

# **IQAC** Committee

The college established Internal Quality Assurance Cell on 16<sup>th</sup> August, 2014 Chaired by the Principal. The committee constitutes the following members:

Chairman	Sri. K. Raghu Veer	Principal
Ex - Offico	Smt. M. Satya Sudha	Vice Principal
	Sri. C. Prasanna	Hon. Secretary
Co-Ordinator	Smt. K.Swapna	Department of Business Administration
Members	Dr.T. Naga Lakshmi	Department of Commerce(PG)
	Sri K. Anjaneyulu	Head, Department of Commerce
	Smt.K.Padma Priya	Department of Commerce
	Smt. S.Saritha	Head, Department of Mathematics
	Sri. K. Prashanth Kumar	Head, Department. of Computers
		Head, Department. Of Business
	Smt. G. Santoshi	Administration
	Smt. G.Ramya Sri	Department of Commerce
	Sri Dr.D.Thirumala Rao	Department of Commerce
	Smt. Y.Shailaja	Head, Department of Statistics
	Smt. G. Andalu	Department of Commerce
	Ms. N. Karuna Sree	Department of English
	Smt. G. Rama Devi	Librarian
	Sri V. Anjaneyulu	Administrative Staff
	Dr. Bhanumathi	Alumni
	Sri. Rajan	Industrialist
	Sri B. Pratap	Department of Physical Education
	Amal Alevor	Student Representative
	V. Sai Vamshi Reddy	Student Representative
	Tanmay Ghate	Student Representative

# The IQAC has set the following Objectives:

- To enhance Academic and Administrative activities of the institution by applying qualitative standards.
- To create a learner -centric environment for faculty development and student education through teaching- learning process.
- To implement Feedback mechanism for regular assessment of institutional quality.
- Documentation and dissemination of information leading to quality benchmark.

# The Annual Quality Assurance Report (AQAR) of the IQAC

# Part – A

AQAR for the year (for example 2013-14)

2017 - 2018

I. Details of the Institution	
1.1 Name of the Institution	INDIAN INSTITUTE OF MANAGEMENT AND COMMERCE
1.2 Address Line 1	Adjacent To Telephone Bhavan
Address Line 2	Khairatabad
City/Town	Hyderabad
State	Telangana
Pin Code	500004
Institution e-mail address	iimc1973@gmail.com
Contact Nos.	040-23237902, 23231542
Name of the Head of the Institution:	Sri K.Raghuveer
Tel. No. with STD Code:	040-23237902
Mobile:	09246292767

Name	e of the IQA	AC Co-ordinate	or:	Smt. K.	Swapı	าล			
Mobi	le:			994892	4254				
IQA	C e-mail ad	dress:		iqac@ii	mchy	mchyderabad.com			
1.3 <b>N</b>	JAAC Tra	ck ID			TSC				
(	For Examp This EC no.	OR sutive Commit tole EC/32/A&A is available in itution's Accre	1/143 dated the right o	! 3-5-2004 corner- bo		NAAC/A&AOC,	/EC – 53/71/2010		
1.5 V	Vebsite ado	dress:	W	www.iimchyderabad.com					
	Web	o-link of the A	AQAR:	http://w	ww.iir	nchyderabad.coi	m/AQAR2017-18.doc	x	
1.6 A	Accreditation	on Details							
	Sl. No.	Cycle	Grade	CGPA		Year of Accreditation	Validity Period		
	1	1st Cycle	В	2.30		2010	Sep 3, 2015		
	2	2 <sup>nd</sup> Cycle	B++	2.77		2017	May 01, 2022		

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

DD/MM/YYYY

16/08/2014

i. AQAR 2014-15 submitted to NAAC on 11/09/2015

1.7 Date of Establishment of IQAC:

- ii. AQAR 2015-16 submitted to NAAC on  $\frac{13}{10}/2016$
- iii. AQAR 2016-17 submitted to NAAC on 14/09/2017

University State Central Deemed Private	
Affiliated College Yes V No	
Constituent College Yes No V	
Autonomous college of UGC Yes No	
Regulatory Agency approved Institution Yes No V	
Type of Institution Co-education   Men Women	
Urban V Rural Tribal	
Financial Status Grant-in-aid UGC 2(f) UGC 12B	
Grant-in-aid + Self Financing Totally Self-financing	
1.10 Type of Faculty/Programme	
Arts Science V Commerce DEI (Phys Edu)	
TEI (Edu) Engineering Health Science Management V	
Others (Specify)	
1.11 Name of the Affiliating University (for the Colleges)  OSMANIA UNIVERSITY	
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc	
Autonomy by State/Central Govt. / University	
University with Potential for Excellence NA UGC-CPE –	
DST Star Scheme UGC-CE	

1.9 Institutional Status

UGC-Innovative PG programmes	_ Any other (Specify)
UGC-COP Programmes	2
2. IQAC Composition and Activitie	<u>es</u>
2.1 No. of Teachers	16
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	03
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2. 6 No. of any other stakeholder and	NIL
Community representatives	
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	NIL
2.9 Total No. of members	23
2.10 No. of IQAC meetings held	10

2.11 No. of meetings	with various stakeholders: No 10 Faculty 10
Non-Teaching Staff S	Students 10 Alumni 2 Others 10
If yes, men 2.13 Seminars and C	ved any funding from UGC during the year? Yes No vertical No verti
Total No.	35 International - National 02 State Institution Level 33
(ii) Themes	<ul> <li>Career Guidance Programmes</li> <li>Personality Development Programmes</li> <li>Concept related Programmes</li> <li>Social Awareness Programmes</li> <li>General Awareness Programmes</li> <li>Skill Development Programmes</li> <li>Entrepreneurship development Programmes</li> <li>Gender Sensitization Programmes</li> </ul>

#### 2.14 Significant Activities and contributions made by IQAC

IQAC Focused on Enhancement through overall development of the institution by conducting various activities in the academic year. The major activities of IQAC in the year 2017-18 are:

- Orientation programme conducted for I year students
- Conducted National Seminar on "SEM Start-ups and Entrepreneurship in Modern Millennium"
- Conducted Telugu National Conference on "Telugu as medium of Instruction in Telangana State Problems & Solutions"
- Eminent resource persons invited for Guest Lectures
- Diversified programmes on career opportunities
- Varied Faculty Development Programmes and Skill Development Programmes
- Inculcate Social responsibility through various extension activities
- Awareness on higher education through educational tours
- Programmes on Employability skills
- Conducted talent test in Commerce, Science and English
- Introduction of Varied Add on Certificate Courses
- Encouraging students to read books through Book Exhibitions
- Encouraged student participation in inter collegiate fests

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
1.To conduct National Seminar	SEM – Startup and Entrepreneurship in modern Millennium - National seminar conducted on February 10, 2018.  Telugu National Seminar – Telugu as a medium of instruction – Prospects and Challenges – 04/04/2018
2. Career &Placement Training	Versatile career oriented programs were conducted- Skill Development program on BFSI Career guidance program on CIMA Orientation Program on ACCA Career guidance program on Big data in Business Orientation Program on Company secretary
3.Introduction of Certificate Courses	Entrepreneurship Development Communicative English Accounting Packages – Tally Vedic Maths
4.InterCollegiate level Competitions	Science Talent Test Commerce Talent Test English Talent Test
<ul><li>5.Out Reach Programs</li><li>6. Library Activities</li></ul>	Harithaharam "Save the Lakes" - Rally World Wetland Day – in association with Dhruvansh
o. Library Activities	Book Exhibitions Library Week – Library Quiz Best News Reporter Treasure Hunt
7. Non teaching staff training	Skill Development Program in MS - Word
8.Gender sensitization programs	Program on women Empowerment-Wonder Woman Beti Bachav – Beti Padav

<sup>\*</sup> Attach the Academic Calendar of the year as Annexure : ( Attached ANNEXURE -I )

2.15 Whether th	ne AQAR was p	laced in statutory body	Yes
Management	Syndicate	Any other body	

Provide the details of the action taken

- Increased Add on Certificate Courses.
- Increased participation in Inter Collegiate Competitions.
- Entrepreneurship Development Programmes
- Organizing National seminars
- State level Faculty Development Programme
- Out Reach Programmes
- Gender Sensitization Programmes

Part – B

# Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	1	-	-	-
UG	6	-	-	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	6
Others	-	-	-	-
Total	7	-	-	6
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

- 1.2 (i) Flexibility of the Curriculum: CBCS
  - (ii) Pattern of programmes:

	Pattern		Nu	ımber of	prog	gramr	nes							
1.3	Semester		07	(PG, U		r, II	yr) $\lceil$			eedba				٦
1.5	Trimester		-						1		stakeho	olders*	Al	
Parents	Annual		06	(UG – I	II vr`	)						Em	ployers	S
(On a	ıll aspects)				<i></i>	,			S	tudents	3			
•	-			_										
Mode of	feedback :	Online		Ma	nual			Co-op	perating	schoo	ols (for l	PEI)		
*Please p	rovide an analy	sis of th	e fee	dback in	the A	Annex	ure							
1 4 3371	1 .1 .		,	1		1	,	11 1		.•	.1			
	her there is an	-						llabı, ıf	yes, m	ention	their sa	lient as	pects.	
YI	ES, Syllabus a	dopted	from	affiliate	d Ur	nivers	sity							
1.5 Any 1	new Departme	nt/Cent	tre in	itroduceo	d dur	ing tl	ne year	. If yes,	, give d	etails.	r	NA		
<b>~</b> · ·	• ••													
Criter	ion – II													
2. Tea	ching, Lea	arnin	ing and Evaluation											
2.1 Tot	al No. of	Total		Asst. Pr	ofess	sors	Assoc	ciate Pr	ofessor	s Pro	ofessors	Oth	ers	
permanei	nt	43		43			-			-				
faculty														J
•														
						_	_							
2.2 No. o	f permanent fa	aculty v	vith l	Ph.D.			9							
		İ								0.1				7
	of Faculty Posi		Ass Pro	t. fessors		ssocia ofesso		Profes	sors	Other	S	Total		
	d (R) and Vag the year	acant	R	V	R	01055	V	R	V	R	V	R	V	
(V) dulli	ig the year		01											
			01				-	-	-	-		-	-	
2.4 No. o	f Guest and V	isitino	facul	ltv and T	'emn	orary	faculty	, [	22					
2.1110.0	r odest und v	isiting .	14041	ity una 1	omp	orury	incuit,	'L						
2.5 Feaul	tu porticipatio	n in ac	nforo	naas and	1	moci	٠.							
	ty participatio  o. of Faculty			ional lev	<u> </u>	•	onal le	vel	State	level	1			
	tended	-	-1 11at	ionai icv	<b>U</b> 1	-	onai ic	, 01	-					
	esented papers					_			_					
<u> </u>	source Person					-			-		1			
											1			
2.6 Innov	vative processe	es adon	ted b	v the ins	tituti	ion in	Teach	ing and	l Learn	ing:				

.6 Innovative processes adopted by the institution in Teaching and Learning

- Classroom Smart Board
- Simulation
- Case Studies
- Internships for practical exposure

2.7	Total No.	of actual	teaching	days	during	this
Aca	idemic year	r				

227 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

NA

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

-	-	-

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	No. of students Appeared	No. of students Passed	Pass %
Programme			
B Com Hons ISem	120	120	100
B Com Hons II Sem	120	120	100
B Com Hons II(III Sem)	120	120	100
B Com Hons II(IV Sem)	120	120	100
B Com Hons III Yr.	116	108	93.1
B Com Comp ISem	120	120	100
B Com Comp II Sem	120	120	100
B Com Comp II(III Sem)	120	120	100
B Com Comp II(III	120	120	100
Sem)			
B Com Comp III Yr.	143	135	94.4
B Com CA ISem	60	60	100
B Com CA II Sem	60	60	100
B Com CA II(III Sem)	60	60	100
B Com CA II(IV Sem)	60	60	100
B Com CA III Yr.	69	63	91.3
B Com Gen ISem	60	60	100
B Com Gen II Sem	60	60	100
B Com Gen II(III Sem)	60	60	100
B Com Gen II(III Sem)	60	60	100
B Com Gen III Yr.	69	54	78.2
BBA ISem	60	60	100
BBA II Sem	60	60	100
BBA II(III Sem)	60	60	100
BBA II(IV Sem)	60	60	100
BBA III Yr.	72	68	94.4
B Sc. (MSCs) ISem	50	50	100
B Sc. (MSCs) ISem	50	50	100
B Sc. (MSCs) II(III Sem)	50	50	100
B Sc. (MSCs) II(III Sem)	50	50	100
B Sc.(MSCs) III Yr.	53	39	73.6
Mcom I Yr	37	37	100
MCom II yr	36	29	80.5

# 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The institute evaluates the Teaching and learning processes through various mechanisms.

- Conducting Slip tests
- Assignments
- Mid-terms
- Pre-finals
- Bridge and Remedial classes
- Internships
- Project Works(As a part of curriculum)

## 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
¤ Faculty exchange programme	-
Staff training conducted by the university	9
Staff training conducted by other institutions	4
Summer / Winter schools, Workshops, etc.	-
Others	FDPs conducted by the college

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	7	-	1	-
Technical Staff	4	-	-	-

## Criterion - III

# 3. Research, Consultancy and Extension

3.1 Initiatives of th	<b>IQAC</b> in Sensiti	zing/Promoting F	Research Climate	in the institution
-----------------------	------------------------	------------------	------------------	--------------------

- Encouraging faculty to pursue Ph.D.
- Motivating Research advisory Committee to take up research oriented activities
- Encouraging Faculty and Students to write articles and attend Conferences.
- Financial incentives to the faculty on stages of completion in their research work.
- Providing internet facility, e- journals, e-books, Periodicals and Reference Books.

## 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

## 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals		-	-
Non-Peer Review Journals	-	-	-
e-Journals	3	-	-
Conference proceedings	-	-	-

	C C C C C C C C C C C C C C C C C C C					i
	Conference prod	ceedings		-	-	-
3.5 Detai	ls on Impact facto	or of publication	ons:			
R	Range	Average	v h	i-index	Nos. in SCOPUS	

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published	i) With ISBN 1	No. 26	Chapters	s in Edite	ed Books	2
ii) Without ISBN No.						
3.8 No. of University Depart	ments receiving	funds from				
	JGC-SAP _	CAS [	-	DST-F		-
Ι	OPE _			DBT S	cheme/funds	-
3.9 For colleges Autonomy - CPE - DBT Star Scheme - INSPIRE - CE - Any Other (specify) - 3.10 Revenue generated through consultancy -						
3.11 No. of conferences	Level	International	National	State	University	College
	Number	1	02		-	
organized by the Institution	Sponsoring agencies	-	1	-	1	-
3.12 No. of faculty served as experts, chairpersons or resource persons -						
3.13 No. of collaborations	Intern	national _	National	<u></u>	Any other	er _

3.14 No. of linkages crea	ted during this y	ear _			
3.15 Total budget for rese	earch for current	year in lakhs:			
From funding agency	-	From Manag	gement of U	niversity/College	
Total	-				
3.16 No. of patents recei	ved this year	Type of Patent		Number	7
		National	Applied Granted	-	_
			Applied	-	-
		International	Granted	-	-
			Applied	-	-
		Commercialised	Granted	_	-
			Granted	-	
3.17 No. of research awar Of the institute in the Total Internation	ne year	s received by facul  State University		rch fellows	
-					
3.18 No. of faculty from who are Ph. D. Guides and students registered un		-			
3.19 No. of Ph.D. awarde	ed by faculty from	m the Institution	-		
3.20 No. of Research scho	olars receiving t	he Fellowships (Nev	vly enrolled	+ existing ones)	
	п г			1	
JRF	SRF [	- Project Fel	lows	Any other	_
3.21 No. of students Parti	cipated in NSS	events:			
		University	level	_ State level	-
		National 1	evel	- International lev	el _
		College L	evel 256	5	
3.22 No. Of students part	icipated in NCC	events:			
		Universit	y level	State level	-

	National level International level _
	Intercollegiate Level 5
3.23 No. of Awards won in NSS:	
	University level _ State level _
	National level International level
3.24No. of Awards won in NCC:	University level _ State level _
	National level International level
	Inter college level
3.25 No. of Extension activities organized	
University forum - Colle	ge forum
NCC - NSS	3 Any other 3

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The institution has initiated various activities with the support of all the departments and committees.

- Harithaharam
- "Save the Lakes" Rally
- World Wetland Day in association with Dhruvansh (NGO)

# **Criterion – IV**

# 4. Infrastructure and Learning Resources

# 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1772.59 Sq. mts	-	Self	1772.59 Sq. mts
Class rooms	26	-	-	26
Laboratories	2Computer Labs, 1 Management Lab 1 Commerce Lab		-	4
Seminar Halls	2	-	-	2
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	161 computers, 1 generator, 5 Printers, 1 Refrigerator, 5 Projectors, 6 UPS, 24CCCameras, 1Bio-metric device, 2 ACs, 2Photocopy Machines, 2Laptops 3Scanners 1 Air Cooler 1 Repography 1Smart board, 2 Bar code Reader, 1 Bar Code Printer,Furniture & cupboards in staff room, Electrical fans, Equipment Tennis Table, Computer accessories	1 Air Cooler, 1 Water Filter, 32 UPS, 25 Computers, 2 Laptops, 1 Aluminium Ladder, 6 Locker Almirahs, Furniture, 30 desks, 4 Glass door Almirahs, 1 office almirah 2 Plywood tables, 5 Long Tables, Computer Peripherals	Self	186 Computers, 1 Generator, 5 Printers, 1 Refrigerator, 38 UPS, 24 CC Cameras, 1 Biometric device, 2 ACs, 2 photocopy Machines, 4 Laptops, 3 Scanners, 2 Air coolers 1 Repograhy, 1 Smart Board, 2 Bar Code Reader, 1 Bar Code Printer, Tennis Table, 6 Locker almirahs, 30 desks, 5 Glass door Almirahs, 2 Plywood tables, 5 Long Tables, Furniture, Computer Peripherals
Value of the equipment purchased during the year (Rs. in Lakhs) Others	2,66,49,891	16,58,414		2,83,08,305

4.2 Computerization of administration and library

# 4.3 Library services:

	Existing		Newly add	Newly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	19293	-	1219	2,63,126	20512	-	
Reference Books	863	-	56	-	913	-	
e-Books	1 Lakh	-	-	-	-	-	
	above						
Journals	66	-	2	-	68	-	
e-Journals	INFLIB						
	NET,						
	IPE,						
	British						
	Library,						
	N-LIST,						
	SAGE						
Digital Database	KOHA,		-	-	KOHA,	-	
	D-Space				D-Space		
CD & Video	-	-	-	-	-	-	
Others (specify)	Providing '	Providing "OPAC" facility for Staff and Students					

# 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	161	4	5	1	-	6	4+15	5
Added	25	-	-	-	-	-		-
Total	186	4	5	1	-	6	19	5

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)
  - Skill Development Programme on **MS- Word** for both Teaching and Non-Teaching Staff

4.6 Amount spent on maintenance in lakhs:					
i) ICT	1,90,705				
ii) Campus Infrastructure and facilities	4,22,309				
iii) Equipments	95,120				
iv) Others	1,09,472				
Total:	8,17,606				
Criterion – V  5. Student Support and Progression					

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - information disply on Notice boards
  - Taking the support of Student Grievance cell for suggestions and redressals
  - Importance of suggestion box
  - Updating latest student support information on Website
  - Creating platform to exhibit inter collegiate talents
- 5.2 Efforts made by the institution for tracking the progression
  - Monitoring the academic performances of the students
  - Announcing various rewards for exhibiting Academic excellence and intercollegiate performances
  - Through Student progression committee academic track record of the students is maintained

5.3 (a) Total Number of students	
(b) No. of students outside the state	-
(c) No. of international students	-
No %	No %

Men	-	-	Women	ı	-	

Last Year(2016-17)					This Year(2017 – 18)						
General	SC	ST		Physically Challenged	Total	General	SC	ST		Physically Challenged	Total
630	147	14	774	05	1570	667	176	21	662	1	1527

Demand ratio	UG: 1:4	Dropout %:	Nil
--------------	---------	------------	-----

PG: 1:1

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

NO

No. of students beneficiaries -

5.5 No. of students qualified in these examinations

NET	-	SET/SLET	-	GATE	-	CAT	-	
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-	

- 5.6 Details of student counselling and career guidance
  - Guest Lecture on Data Sciences with R and Opportunities
  - Guest lectures on choosing profession like CIMA, ACCA( US,UK), SAP
  - Guest lectures on career options in BFSI, AECC
  - Career guidance and Placement cell conducts programs on employability skills, Goal Setting, communication skills, Time Management, TASK workshop etc.
  - Campus recruitment training for students
  - A two day workshop on "Entrepreneurship" conducted by Makeintern, Working partner with Carpediem IIM Calcutta
  - Seminars on Entrepreneurship

No. of students benefited

1283

## 5.7 Details of campus placement

On campus	Off Campus		
Number Organizations Visited	Number of Students Participated		Number of Students Placed
9	259	159	50

	A Programme on Wonder Woman				
	Educating Girl Child – Beti Bachav Beti Padav				
	Youthday Celebrations – Eradication of child marriages				
5.9 S	Students Activities				
5.	5.9.1 No. of students participated in Sports, Games and other events				
	State/ University level 4 National level 4 Inter	rnational level 1			
No. o	. of students participated in cultural events				
	State/ University level 120 National level 2 Interr	national level			
	Inter college level 60				
5.9	5.9.2 No. of medals /awards won by students in Sports, Games and other	events			
Sp	Sports: State/ University level	ational level _			
	Inter college level				
Cı	Cultural: State/ University level 23 National level 4 Inter	national level -			
5.10	0 Scholarships and Financial Support				
	Particulars Number of Students	Amount			
	Financial support from institution 194	4,58,000			
	Financial support from government 308	8,25,790			
	Financial support from other sources 43	3,65,100			
	Number of students who received - International/ National recognitions	-			
5.11 Student organised / initiatives: University level 1					
5.12 No. of social initiatives undertaken by the students 3					
5.13 Major grievances of students (if any) redressed					

5.8 Details of gender sensitization programmes:

#### Criterion - VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

#### **VISION:**

- Indian Institute of Management & Commerce continues to be one of the best colleges at the National level in the field of Commerce, Management, Computers, Mathematics and Statistics to serve the students of different backgrounds and abilities through effective teaching learning experience and to create professionals.
- To unfold as a premier institution in creating and disseminating knowledge to build a better world
- The college intends to provide need-based, interest-based relevant educational programmes to
  the aspiring students, taking into consideration the changes in the global environment and to
  create a nurturing ground for intellectual innovation by contributing to the society in a dynamic
  environment.
- To ensure teaching, training and academic growth from the integral components of our work ethics.

#### **MISSION:**

- The college provides high-quality educational programmes and services that are academically and financially accessible and also to contribute to the society through the pursuit of education at the highest levels of academic excellence.
- To inculcate Ethical and professional standards among the students in order to contribute effectively towards Nation building.
- To help students embark on a journey of intellectual transformation through diverse background.
- To undertake Curricular, Co-curricular, Extra-curricular activities and academic industry interface for the holistic development of students.

#### **CORE VALUES:**

- 1. Excellence
- 2. Innovative Teaching Learning practices.
- 3. Sustainability
- 4. Integrity and diversity
- 5. Social responsibility

#### **OBJECTIVES**

- To provide quality education, enhancement of skills through research and development among the students.
- To enhance the employment opportunities through innovative training and career oriented programmes.
- To promote the culture of unity in diversity through co-curricular activities.
- To encourage the students to participate in extracurricular activities.
  - The vision, mission and objectives of the college are scrolled on display in the vantage points of the college, through the prospectus, and also communicated to the stakeholders through website.

- 6.2 Does the Institution has a management Information System -Yes
- 6.3 Quality improvement strategies adopted by the institution for each of the following:

## 6.3.1 Curriculum Development

Having a rapport with Osmania university - BOS through attending meetings and discussions

## 6.3.2 Teaching and Learning

Using Projectors, PowerPoint Presentation, Charts, Role Play, guest lectures, case studies

#### 6.3.3 Examination and Evaluation

Slip Test, Mid-terms, Pre-finals, Internals, Quiz, assignments, Preparing students and lecturers for NET/SET Exams.

## 6.3.4 Research and Development

Research Oriented Reference Books, Monetary Rewards, Time waivers, Providing Wi-Fi facility, Books, e-books, e-periodicals, Journals.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Upgraded systems

## 6.3.6 Human Resource Management

Bonus, Special leaves, Diwali gifts, Teacher's day compliments, Increments, EPF, ESI, and Health Insurance, Incentives

6.3.7 Faculty and Staff recruitment

**University Panel Recruitment** 

6.3.8 Industry Interaction / Collaboration

Training sessions by Stratadigm solutions

## 6.3.9 Admission of Students

All UG courses – Merit Based Counselling by the Institute

B.Com Honours, M Com - Entrance & Counselling by OU

6.4 Welfare Schemes for		Teaching	Loan facili reason, OD Health Performanc Papers Publ for NET/SI increments	Performance Appraisal, Reward on Research Papers Published, Refund of Examination fee for NET/SET on clearing the exam, salary increments on completion of NET/SET, Financial incentives on completion of stages			
		Non teaching	ESI, Bonus Maternity	ESI, Bonus, health Insurance, Loan facility, Maternity Leave, Incentives, Uniforms to supporting staff			
		Students	Incentives semester performance students exc	supporting staff Incentives to students who excelled in semester exams, inter collegiate performances, Scholarships, Fee waiver to students excelled in sports and economically backward, Medical Assistance at the time of			
6.5 Total	l corpus fund genera	ted	NA				
6.6 Whe	ther annual financial	audit has been	done Yes	/ No			
6.7 Whe	ther Academic and A	Administrative A	Audit (AAA) has	been done?			
	Audit Type	External		Internal			
		Yes/No	Agency	Yes/No	Authority		
	Academic	Yes	Osmania University	Yes	Head of the Institution		
	Administrative	Yes	Commissioner of Higher Education	Yes	Head of the Institution		
6.8 Does	the University/ Aut	onomous Colle	_	within 30 days?			
		· PG Programm		_ No			

6.10 \colleg	What efforts are made by the University to promote autonomy in the affiliated/conges?	stituent
6.11 A	Activities and support from the Alumni Association	
	Sponsoring Scholarships, Guest Faculty.	
6.12 A	Activities and support from the Parent – Teacher Association	
	-	
6.13 I	Development programmes for support staff	
	Training in MS Word	
6.14 I	nitiatives taken by the institution to make the campus eco-friendly	
	Swachh Bharat	

# **Criterion - VII**

# 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - 1. Initiation of various certificate courses(Accounting Software, Vedic Maths, English as Communicative language)
  - 2. Initiated Student rewards who excelled in academic exams, Inter collegiate Performances.
  - 3. Conducted Telugu National Conference

# 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
1.To conduct National Seminar	SEM – Startups and Entrepreneurship in mode Millennium - National seminar conducted on Februa 10, 2018.  Telugu National Seminar – Telugu as a medium instruction – Prospects and Challenges – 04/04/2018
2. Career &Placement Training	Versatile career oriented programs were conducted- Skill Development program on BFSI Career guidance program on CIMA Orientation Program on ACCA Career guidance program on Big data Business Orientation Program on Company secretary
3. Introduction of Certificate Courses	Entrepreneurship Development Communicative English Accounting Packages – Tally Vedic Maths
4. InterCollegiate level Competitions	Science Talent Test Commerce Talent Test English Talent Test
5.Out Reach Programs	Harithaharam "Save the Lakes" - Rally World Wetland Day – in association with Dhruvans
6. Library Activities	Book Exhibitions Library Week – Library Quiz Best News Reporter
7. Non teaching staff training	Treasure Hunt Skill Development Program in MS - Word
8.Gender sensitization programs	Program on Woman Empowerment – Wonder Wom Beti Bachav – Beti Padav

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - 1 Initiation of various Add on certificate courses to students
  - 2 Initiated Student rewards for academic Excellence and inter collegiate performances

#### \*Provide the details in annexure: (ATTACHED ANNEXURE – II)

7.4 Contribution to environmental awareness / protection

	Rally-"Save the la	kes", Harithaharam,	World	wetland	day,	Swachh	Bha	rat-
_								
7.5 W	hether environmenta	l audit was conducted	1?	Yes	]	No		٧

- 7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)
  - In Project Report Competition held by Osmania University for M.Com. and B.Com. Hons, , 3 From M.Com. and 6 Project reports from B.Com. are selected as best projects for publishing in Osmania University Journal.

## 8. Plans of institution for year(2018-19)

- To release IIMC Journal with ISSN number.
- To make campus eco friendly.
- To establish a stall from entrepreneurial development cell.
- To conduct inter collegiate student Fest from all the departments.
- To rejuvenate student clubs.
- To arrange industrial visits to students to give practical knowledge.
- To increase gender sensitization programs.
- To increase number of training activities to Non-teaching staff
- To enhance comprehensive, excellent academic knowledge through teaching and training.
- Campus Recruitment Training and evaluation for optimal placements.
- Planned to conduct more outreach programs.
- Organizing more student development seminars and workshops.
- To organize more number of Faculty Development Programs.
- To make realize importance of books among the students, it is planned to organize more Library activities.
- To keep pace with increasing industrial requirements more industrial interface and collaboration is planned.
- Planned to conduct more diversified Seminars.
- Magazine is the platform for the students to showcase their talents. IIMC encourages its students to publish articles of their interest that may bring out the hidden talent.
- To conduct programs to expose heterogeneous career opportunities.
- Planned to volunteer more social responsible activities.

Name	K.Swapna	Name	KRaghuveer

Suana





Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

\*\*\*

## **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

\*\*\*\*\*\*

# INDIAN INSTITUTE OF MANAGEMENT AND COMMERCE

# **INSTITUTIONAL CALENDER FOR THE YEAR 2017-18**

# ANNEXURE -I

June	
Date	Particulars
14/06/2017	Admission Counselling for First year
19/06/2017	Classes started for 2nd & 3rd year students
23/06/2017	Academic Audit by Higher Education
24/06/2017	Orientation Programme for First Year Students
JULY	
Date	Particulars
3/7/2017	A Guest Lecture on College to Corporate
11/7/2017	A Guest Lecture on Class room to Board room
12/7/2017	Elocution Competition on GST
15/07/2017	Harithaharam
20/07/2017	Task Orientation Programme
21/07/2017	A Guest Lecture on Awareness on Financial Markets
25/07/2017	A Lecture on Project Report
27/07/2017	IDBI Internships
28/07/2017	Kargil Vijay Diwas
August	
Date	Particulars
1/8/2017	Sravana Lakshmi Pooja
5/8/2017	"Save the Lakes" - Rally
8/8/2017	A Guest Lecture on Employability skills
9/8/2017	Guest Lecture on Awareness on Capital Markets
17/08/2017	Skill Development Programme for BFSI Career
19/08/2017	Campus visit to Vishwa Vishwani Institute of Management
23/08/2017	A Guest lecture on Strategic Management
23/08/2017	Science Talent Test - Intercollegiate Level
24/08/2017	Open Forum on Freedom Struggle
24/08/2017	Clay Ganesh Distribution
29/08/2017	College Ganesh Immersion
30/08/2017	A Workshop on Entrepreneurship - IIM Calcutta
31/08/2017	A Workshop on Entrepreneurship - IIM Calcutta
September	
Date	Particulars
1/9/2017	Career Guidance Program on "CIMA"
1/0/2017	Common Entrance exam for Certificate Courses - I,II,III year
1/9/2017	students Congral Ouiz Competition
7/9/2017	General Quiz Competition

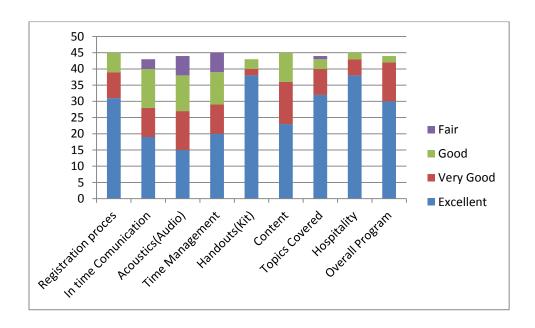
11/9/2017	A Program on Live Research Projects
12/9/2017	Deloitte Placements
13/9/2017	MAD 360 - Make Difference in - A competition
14/9/2017	Teacher's Day Celebrations
14/09/2017	Internals - III Semester
16/09/2017	Campus Visit - ICFAI Business School
16/09/2017	Internals - III Semester
18/09/2017	Amazon Campus Placements
18/09/2017	Counselling for Certificate Courses - I Year
19/09/2017	Stock Mind Season 6 - Guest Lecture
21/09/2017	Counselling for Certificate Courses - II & III Year
21/09/2017	Mehandi & Nail Art competition
22/09/2017	Bathukamma & Dandiya Celebrations
23/09/2017	Installation of Saraswathi Idol
23/09/2017	Swacch Bharat
October	
Date	Particulars
5/10/2017	Franklin Templeton Campus Drive
10/10/2017	M.Com I Internals
11/10/2017	M.Com I Internals
12/10/2017	A Programme on Vedic Mathematics
13/10/2017	Introduction to Data science with R and Opportunities
20/10/2017	Guest Lecture on Goal Setting & Attitude
21/10/2017	Guest Lecture on Communication Skills
23/10/2017	Guest Lecture on Time Management
23-25/10/2018	Books Exhibition in Library
24/10/2017	Blood Donation & Eye Camp
24/10/2017	A Guest Lecture on the significance of UNO day
25/10/2017	Voice for Girls - Internship
25/10/2017	Essay Writing Competition on " Corruption Free India"
27/10/2017	Genpact Placements
28/10/2017	A Guest Lecture on Demonetization
30/10/2017	A Lecture on StartUps for Women Entrepreneurs
31/10/2017	Amazon Placements
November	
Date	Particulars
1/11/2017	Orientation Program on ACCA
3/11/2017	A Guest Lecture on Digital Marketing
7/11/2017	III Semester internals, BBA III(I internal)
8/11/2017	I year Internals
9/11/2017	III Semester internals
10/11/2017	BBA III Internals
11/11/2017	Karteeeka Deepotsavam

1=/11/201=	
17/11/2017	GE Analytics Campus Drive
20/11/2017	FDP on "Classroom Dynamics"
27/11/2017	Prefinals for I & III Semesters
29/11/2017	Concentrix Placement drive
_	
December	
Date	Particulars
5/12/2017	A Career Guidance Program on Big Data in Business
6 - 13/12/2017	Mid terms for final year students
14-15/12/2017	I & III semester OU exams
27/12/2017	II & IV Semester classes started
27/12/2017	Orientation Programme on Company Secretary Course
28/12/2017	ADP Placements
29/12/2017	HGS Placements
January	
Date	Particulars
5/1/2018	A Guest Lecture on BSE Capital Market Awareness Programme
3 - 5/01/2018	I & III Semester Practical Exams
5/2/2018	A Guest Lecture on Capital Markets
8/1/2018	Library week celebrations
8/1/2018	Singing Competition
10/1/2018	Dance competition
11/1/2018	Rangoli Competition
12/1/2018	Guest Lecture on "Role of Youth in Nation Building"
12/1/2018	Youth Day Celebrations
16/1/2018	Incentives Given
18-19/1/2018	Model United Nations
	Elocution Competition by Telangana Govt & Lions Bhavan
20/1/2018	Trust(sec)
22 -24/1/2018	Book Exhibition by Bookionics Publishers
24/1/2018	Commerce Talent Test
25/1/2018	JAM Session
25/1/2018	Pledge on National Voter's Day
26/1/2018	Republic Day Celebrations
28/1/2018	A One day workshop on Public Speaking - Campskil
29/1/2017	English Fest
30/1/2018	IIMC Diary Release
30/1/2018	A Guest Lecture on Indianisms
31/1/2018	Poster Presentation Competition
Febrauary	
Date	Particulars
1/2/2018	A Program on Women Empowerment - Wonder Woman
2/2/2018	Guest Lecture on BFSI

2/2/2018	World Wetland Day - in association with Dhruvansh
3/2/2018	Youth Parliament
5/2/2018	English Talent Test
7/2/2018	FDP on "Computer skill Development (MS - Office)"
8/2/2018	A career guidance program on AECC
10/2/2018	National Seminar on "SEM - Startups & Entrepreneurship in Modern Millennium"
12/2/2018	FDP on "Grow your money through Mutual Funds"
12/3/2018	Wipro Placement drive
14-15/2/2018	BBA III Internal-II
17/2/2018	III yr students Science & civilization exam
20/2/2018	BRICS institute - an orientation programme
21/2/2018	Hansa solutions - Recruitment Drive
22/2/2018	A Guest Lecture on Business Challenges
23/02/2018	ICICI Prudential Placements
March	
Date	Particulars
6 & 7/03/2018	II sem & IV sem first internals
8/3/2018	A Self defence programme for girl students
8/3/2018	Women's Day Celebrations
14/03/2018	Personality Development Programme of Eenadu & Gillete
19/03/2018	FDP on "Computer skill Development (MS - Office)"
21/02/2018	UGADI Celebrations
APRIL	
Date	Particulars
4/4/2018	Telugu National Conference
9/4/2018	Workshop for M.Com on PSPP
10/4/2018	Commerce & Management club activity
12-13/04/2018	II sem & IV sem second internals
24-28/04/2018	Certificate Courses Final Examinations
30/04/2018	Annual Day
00,0.,-0-0	7 iiii aai Bay

# FEEDBACK ON "NATIONAL SEMINAR ON STARTUPS & ENTREPRENEURSHIP IN MODERN MILLENNIUM" (10/2/2017)

		Very			
Particulars	Excellent	Good	Good	Fair	Total
Registration process	31	8	6	0	45
In time					
Communication	19	9	12	3	43
Acoustics(Audio)	15	12	11	6	44
Time Management	20	9	10	6	45
Handouts(Kit)	38	2	3	0	43
Content	23	13	9	0	45
Topics Covered	32	8	3	1	44
Hospitality	38	5	2	0	45
Overall Program	30	12	2	0	44



BEST PRACTICE-I
List of students enrolled in various add-on Certificate Courses

	Accounting Software (2017-18)						
S.No.	Course	Yr	R.No.	Name of the Student			
1	BBA	III	1	Ankita L			
2	BBA	II	53	Smrithi Juanitha S			
3	BBA	III	22	Ritusha J			
4	BBA	II	15	Suma G			
5	BBA	III	23	Sree Shivani Reddy M			
6	BBA	III	5	Deepika Jadhav			
7	BBA	III	42	Manish Kumar A			
8	BBA	III	63	Sunny Raj M			
9	BBA	III	34	Bharath V			
10	BBA	III	45	Mohd. Khaled			
11	BBA	III	9	Hasya Chandra B.R.			
12	BBA	III	29	Akash Jain S			
13	BBA	III	33	Ayush S			
14	BBA	III	4	Deeksha B			
15	CA	II	2	Amrita Singh			
16	CA	III	45	Mohd Ikram Ali			
17	CA	II	10	Aishwarya Reddy.B			
18	CA	II	33	Ravalika.M			
19	Comp	II	28	Keerthana.C			
20	Comp	II	6	Ambuj Kumar Rai			
21	Comp	II	63	Vishwanath.K			
22	Comp	III	16	Hima Bindu KSS			
23	Comp	II	69	Akhilesh Yadav.M			
24	Comp	II	34	Sai Suman E			
25	Comp	II	38	Rama Rao G			
26	Comp	III	31	Anas Khalid A			
27	Comp	II	74	Nikitha M			
28	Comp	II	37	Ambica G			
29	Comp	II	83	Naina Devi M			
30	Comp	II	7	Siva Manogna A			
31	Comp	III	21	Mahitha J			
32	Comp	II	82	Pravallika.M			
33	Comp	II	46	Rakesh G			
34	Comp	II	66	Shyam Prasad K			

35	Comp	II	104	Jhansi R
36	Comp	III	142	Yash Chopra
37	Comp	II	101	Sai Priya.P
38	Comp	II	16	Priyanka.B
39	Comp	II	108	Niharika S
40	Comp	II	15	Sai Divya B
41	Gen	III	45	Prabhath A
42	Gen	III	49	Raj Kumar B
43	Gen	III	5	Farha Begum
44	Hons	III	64	Prathima Abu
45	Hons	II	103	Shashi Kanth N
46	Hons	II	100	Saurabh M
47	Hons	II	97	Sai Ram B
48	Hons	III	53	Kiran Kumar B.S.S
49	Hons	II	116	Venkata Sai Shashank K
50	Hons	II	78	Sonal Singh
51	Hons	II	101	Shaiksha Bharath B.
52	Hons	II	84	Usha D
53	Hons	II	63	Prashamsa D
54	Hons	III	13	Kaveri Balusu
55	Hons	II	119	Vivek Goud T
56	Hons	II	31	Anshul Agarwal
57	Hons	II	94	Sai Krishna Harish Nandan A
58	Hons	III	14	Kavitha Soni
59	Hons	III	25	Niveditha Korra
60	Hons	III	99	Shaik Sameer
61	Hons	II	92	Sai Charan B
62	Hons	II	38	Daksh Nigam
63	Hons	II	83	Supriya K
64	Hons	III	55	Mansoor Ahmed Md
65	Hons	II	104	Shiva Teja G
66	Hons	II	6	Bhavani BSK
67	Hons	II	81	Sriharsha P
68	Hons	II	76	Shravya M
69	Hons	III	36	Akshay. M
70	Hons	III	6	Bhagya Sree G
71	Hons	II	60	Niranjan Kumar Yadav
72	Hons	II	8	Deva Priya K

73	Hons	II	69	Sakshi Sonee
74	Hons	III	85	Vaishnavi M
75	Hons	III	47	Imran Md
76	Hons	II	71	Santoshi Vaishnavi C
77	Hons	III	28	Abdul Samad Hamad Md
78	M.Com.	II	26	K. Sri Lekha
79	M.Com.	II	8	B. Shilpa
80	CA	III	21	Anusha Juluri

Vedic Mathematics (2017-18)

S.No.	Course	Yr	R.No.	Name of the Student
1	B.Sc	II	25	Maheshwari K
2	B.Sc	II	48	Bhagya Laxmi T
3	B.Sc	II	43	Mourya Teja S
4	B.Sc	II	49	Kavya Sri V
5	B.Sc	II	26	Shamini M
6	B.Sc	II	20	Ashish Kumar Yadav K
7	B.Sc	II	46	Tanmay S Ghate
8	B.Sc.	II	38	Prathyusha Goud P
9	BBA	III	40	Lokesh M
10	BBA	III	11	Likitha B
11	BBA	II	41	Nisha Jain
12	BBA	II	58	Dheeraj V
13	BBA	II	10	Swetha C
14	BBA	II	47	Roshni
15	BBA	I	56	Valluri Lavanya
16	Comp	II	64	Soniya K
17	Comp	II	85	Navya.N
18	Comp	II	9	Navya A
19	Comp	II	96	Pooja Meghana P
20	Comp	II	118	Srilatha T
21	Gen	III	10	Pranitha S
22	Gen	III	1	Afreen

23	Gen	II	29	Sai Vikas M
24	Gen	II	15	Meghana.E
25	Gen	II	11	Amulya Gupta.C
26	Hons	II	99	Sanjay Prasad B
27	Hons	II	98	Sai Vamshi Reddy V
28	Hons	II	10	Gayathri J
29	Hons	II	12	Harika Mary Diana P
30	Hons	III	71	T Sandhya

**Communicative English** 

S.No.	Course	Yr	R.No.	Name of the Student
1	B.Sc	II	8	Likthesh Prawin D
2	B.Sc	II	36	Prashanth P
3	CA	I	45	Ritik Jain
4	CA	I	30	Mangalaram Mukesh Kumar
5	Comp	II	13	Srihari B
6	Comp	II	26	Srinivas CH
7	Comp	II	80	Preethi M
8	Comp	II	100	Sangeetha P
9	B.Sc	I	18	Kambhampati Sri Sai Rohan
10	B.Sc	I	22	Kunuku Sowmya
11	B.Sc	I	26	Lingamola Pooja
12	B.Sc	I	46	Syed Sajida
13	B.Sc	I	42	Siddamsetty Supriya
14	Comp	II	61	Deepika K
15	Comp	II	62	Kalyani K
16	Comp	II	71	Bhagya Sree M
17	Comp	II	91	Pavani P
18	Gen.	II	40	Ramya Shri R
19	Gen.	II	36	Mounica.Y
20	Gen.	II	53	Spandana T
21	Gen.	II	39	Priya Vijay Wargi
22	Gen.	II	38	Pritesh Jain
23	Gen.	II	10	Chel Bihari Sharma
24	Gen.	II	49	Tejashwini S
25	Gen.	II	24	Neha M
26	Gen.	II	56	Dharma Shiva Reddy.V
27	Gen.	II	18	Nitin Raj.G
28	Gen.	II	27	Mandeep Singh S
29	Gen.	II	57	Navya Reddy.V

30	Gen.	II	59	Vyshnavi.V
31	Comp.	II	93	Sravanthi P
32	CA	I	39	Pothireddy Pavan Sai Sri Ram
33	Comp.	II	94	Kalyani.P
34	Hons	II	118	Vishal Ranjan Pandey
35	Hons	III	7	Bhargavi K.
36	Hons	III	73	Shirisha G
37	Hons	II	26	Abdul Majed
38	BBA	II	59	Vedika Gupta
39	M.Com	II	30	V. Chiranjeevi

## **BEST PRACTICE-II**

I. Rewards for Academic Excellence:

Name of the		Hall Ticket		Cash
Student	Course	Number	CGPA	Reward
M.Vinay Kumar	Hons IB	110017407114	10	20,000
Ch. Pavani	Hons IB	110017407063	9.8	10,000
P.Pooja	Hons IB	110017407064	9.8	10,000
G.Sai Vamshi	Hons IB	110017407101	9.8	10,000
V. Sai Vamshi Reddy	Hons II B	110016407098	9.8	10,000

# II. Rewards for Intercollegiate performances -2017

1. RECROI-2K17 - FEST organized by St. Francis College for Women, Hyderabad on 10-08-2017.

S.NO.	Name	Course	Event	Prize	Amount
1	Anish	B.Com.(Hons.)	Entrepreneurial	I <sup>st</sup>	2,000/-
	Neunaha	II A	Development Event	Prize	
2	Priya	B.com.(Gen.) II	Entrepreneurial	Ist	2,000/-
	Vijaywargi		Development Event	Prize	

2. ABHIYAAN- 2K17-FEST organized by Aurora Degree & PG College, Hyderabad on 8<sup>th</sup>& 9<sup>th</sup> Sep, 2017.

S.NO.	Name	Course	Event	Prize	Amount
1	Bhargavi J	B.Com.(H) II A	French Language competition	Ist Prize	2,000/-
2	Surabhi Sharma	B.Com.(C) I B	Nail Art.	Ist Prize	2,000/-
3	Vaishnav Chavan	B.Com.(H) I B	Roubics Cube	Ist Prize	2,000/-
4	Sparsha Jain	B.Com.(H) I B	Face painting	Ist Prize	2,000/-

5	Ashutosh Vijay	B.Com.(H) II	Debate	II <sup>nd</sup> Prize	1,000/-
	Wargi	A			
6	Sampada Potdar	B.Com.(H) II	Debate	II <sup>nd</sup> Prize	1,000/-
		В			
7	M. Sri Harsha	B.Com.(C) I A	IT Quiz	II <sup>nd</sup> Prize	1,000/-
8	R. Jaidev	B.Com.(C) I A	IT Quiz	II <sup>nd</sup> Prize	1,000/-
9	Gauri Shankar	B.Com.(H) I B	Roubics Cube	Ist Prize	2,000/-

# 3. WINNOW- The Management Fest conducted by Centre for Management studies, NALSAR University on 06-10-2017

S.NO.	Name	Course	Event	Prize	Amount
1	Ashutosh Vijay Wargi	B.Com.(Hons.) II A	Brand Speaking	II <sup>nd</sup> Prize	1,000/-
2	Bhargavi J	B.Com.(Hons.) II A	Brand Speaking	II <sup>nd</sup> Prize	1,000/-
3	Sampada Potdar	B.Com.(Hons.) II B	Brand Speaking	II <sup>nd</sup> Prize	1,000/-
4	Bhargavi J	B.Com.(Hons.) II A	JAM Session	Ist Prize	2,000/-
5	Sampada Potdar	B.Com.(Hons.) II B	JAM Session	II <sup>nd</sup> Prize	1,000/-

# 4. CLUB De' COMMERCIO – A Commerce Fest organized by St. Joseph's Degree & PG College on 11-10-2017.

S.NO.	Name	Course	Event	Prize	Amount
1	Anish Neunaha	B.Com.(Hons.) II A	Impromptu – JAM Session	Ist Prize	2,000/-
2	Anish Neunaha	B.Com.(Hons.) II A	Cook up competition	Ist Prize	2,000/-
3	Neet Preet Kaur	B.Com.(Hons.) II A	Cook up competition	Ist Prize	2,000/-
4	Deepan Jain	B.Com.(Hons.) I A	Busiquizi	II <sup>nd</sup> Prize	1,000/-
5	Abhay Tiwari	B.Com.(Hons.) I A	Busiquizi	II <sup>nd</sup> Prize	1,000/-
6	Aditya Chigulla Pally	B.Com.(Hons.) I A	Arcadian Adverts Rural Marketing	Ist Prize	2,000/-
7	Gayatri Reddy	B.Com.(Hons.) I A	Arcadian Adverts Rural Marketing	Ist Prize	2,000/-
8	K. Chandrahaas	B.Com.(Hons.) I A	Arcadian Adverts Rural Marketing	Ist Prize	2,000/-

# **JALWA- 2K-17 :** A Culture Fest organized by RACHNOUSTAV Academy at Muffakham Zah College of Engineering, Banjara Hills & Bharatiya Vidya Bhavan, King koti on 26& 27 Oct,2017.

ſ	S.NO.	Name	Course	Event	Prize	Amount
ſ	1	J.Bhargavi	B.Com.(Hons.) II A	Solo Dance	II <sup>nd</sup> prize	1,000/-

# 5. COLLOSSEUM OF COMMERCIUM 2017 – an Inter Collegiate Commerce Quiz conducted at Pragati Mahavidyalaya Degree College on 30.10.17.

S.NO.	Name	Course	Prize	Amount
1	MD.Mansoor Ahmed	B.Com.(Hons.) III	Ist prize	2,000/-
2 Devashish Jena		B.Com( Comp) III	Ist prize	2,000/-
3	A.Prathima	B.Com.(Hons.) III	Ist prize	2,000/-

7. ACUBIZ 2K17- An Inter Collegiate Business Plan Competition organized by Roots Collegium in association with The Hindu Newspaper at Roots Degree College, Hyderabad on  $2^{nd}$  &  $3^{rd}$  Nov,2017.

S.NO.	Name	Course	Prize	Amount
1	Ashutosh Vijay Wargi	B.Com.(Hons.) II A	Ist Prize	2,000/-
2	Sampada Potdar	B.Com.(Hons.) II B	Ist Prize	2,000/-

8. PRATIBIMBH RELOADED- An Inter Collegiate Management Meet Exhibition organized by Badruka College of Commerce & Arts on Nov  $2^{nd}$ &  $3^{rd}$ , 2017.

S.NO.	Name	Course	Event	Prize	Amount
1	Diksha	B.Com.(Hons.) I A	Devil Follows Event.	Ist Prize	2,000/-
2	Karthik	B.Com.(Hons.) I A	Devil Follows Event.	Ist Prize	2,000/-
3	Dharma	B.Com.(Hons.) I A	Devil Follows Event.	Ist Prize	2,000/-
4	Anil	B.Com.(Hons.) I A	Devil Follows Event.	Ist Prize	2,000/-
5	Aditya	B.Com.(Hons.) I A	Taboo Event	Ist Prize	2,000/-
6	Alan	B.Com.(Hons.) I A	Taboo Event	Ist Prize	2,000/-
7	Gayatri Reddy	B.Com.(Hons.) I A	Taboo Event	Ist Prize	2,000/-
8	Gayatri Reddy	B.Com.(Hons.) I A	AD-ZAP Event	Ist Prize	2,000/-
9	Aditya	B.Com.(Hons.) I A	AD-ZAP Event	Ist Prize	2,000/-
10	Alan	B.Com.(Hons.) I A	AD-ZAP Event	Ist Prize	2,000/-
11	Akhila	B.Com.(Hons.) I A	Head Honcho Event	Ist Prize	2,000/-
12	Abhay Tiwari	B.Com.(Hons.) I A	Musical Manager Event	II <sup>nd</sup> prize	1,000/-

9. VISHISTA-2K17 – A National Seminar on 'Recent Economic Reforms and its impact on Indian Economy' organized by Avanthi P.G.College, Hyderabad on 13.11.2017.

S.NO.	Name	Course	Event	Prize	Amount
1	MD.Mansoor Ahmed	B.Com.(Hons.) III	PPT Presentation	II <sup>nd</sup> prize	1,000/-

# 10. Shakti divas- 2k17 – An Inter Collegiate Competition conducted at Pragati Mahavidyalaya, on the occasion of the 100th Birth Anniversary of Smt. Indira Gandhi on 18.11.2017.

S.NO.	Name	Course	Event	Prize	Amount
1	Komal Medav	B.Com(Hons.) III	Essay Writing	Ist Prize	2,000/-
2	B.Kaveri	B.Com(Hons.) III	Collage making.	Ist Prize	2,000/-

Ī	3	B.Prashamsa	B.Com( Comp) IB	Collage making.	II <sup>nd</sup> prize	1,000/-
Ī	4	K.Ritika	BBA I	Elocution.	Ist Prize	2,000/-

# 11. Primicerius - National level Management fest conducted by Bhavans Vivekananda College, Hyderabad on $22^{nd}~\&~23^{rd}$ December, 2017.

S.NO.	Name	Course	Event	Prize	Amount
1	Anish Neunaha	B.Com(Hons.) II A	Marketing Event	II <sup>nd</sup> prize	1,000/-
2	J. Bhargavi	B.Com(Hons.) II A	Marketing Event	II <sup>nd</sup> prize	1,000/-

# 12. Medhollas – An Academic & Cultural fest organized by Smt. A. Shyamala Devi Degree College for Women, Telangana Yuvathi Mandali, Barkatpura, Hyderabad on 10<sup>th</sup> January, 2018.

S.NO.	Name	Course	Event	Prize	Amount
1	Abhay Tiwari	B.Com(Hons.) I A	Commerce Quiz	Ist Prize	2,000/-
2	Abhay Tiwari	B.Com(Hons.) I A	English know your vocabulary	Ist Prize	2,000/-
3	Abhay Tiwari	B.Com(Hons.) I A	PPT in Computers	Ist Prize	2,000/-

# 13. MRGANA- Conducted by Department of Business Management, St. Joseph Degree & PG College, King Koti on 24<sup>th</sup> January, 2018

S.NO.	Name	Course	Event	Prize	Amount
1	Devashish Jena	B.Com( Comp) III	Paper Presentation	II nd prize	1,000/-

# 14. Prerana – B.Com. (Hons.) Competitions conducted by Department of Commerce, OU on 5th to 7th February 2018.

S.NO.	Name	Course	Event	Prize	Amount
1	Sanjana	B.Com(Hons.) IB	Painting	Ist Prize	2,000/-
2.	Sparsha Jain	B.Com.(Hons.) I B	Face painting	II nd prize	1,000/-
3.	J. Rohith Raj	B.Com.(Hons.) I B	Face painting	II nd prize	1,000/-
4.	P. Uday Kumar	B.Com.(Hons.) I B	Poetry	II nd prize	1,000/-
5.	Benjamin K	B.Com.(Hons.) I A	Singing	II nd prize	1,000/-
6.	Abhay Tiwari	B.Com(Hons.) I A	Business Quiz	II nd prize	1,000/-
6.	Deepan Jain	B.Com(Hons.) I A	Business Quiz	II nd prize	1,000/-
7.	A. Raghavendra	B.Com(Hons.) I B	Business Quiz	II nd prize	1,000/-

15. Y-brations conducted

by

8.	B. Nishta	B.Com(Hons.) I B	Ad Mania	II nd prize	1,000/-
9.	Sparsha Jain	B.Com.(Hons.) I B	Ad Mania	II nd prize	1,000/-

# Administrative Staff College of Indian on 17th February 2018.

S.NO.	Name	Course	Event	Prize	Amount
1	Praneeth N C	B.Com(Hons.) IA	<b>Duet Singing</b>	Ist Prize	2,000/-
2.	Benjamin K	B.Com(Hons.) IA	<b>Duet Singing</b>	Ist Prize	2,000/-
3.	R. Soniya	B.Com.(Hons.) II B	Quiz	II nd prize	1,000/-
4.	C. Keerthana	B.Com.(Comp.)IIA	Quiz	II nd prize	1,000/-
5.	David Philip	B.Com.(Comp.)IIA	Quiz	II nd prize	1,000/-
6.	Surabi Sharma	B.Com.(Comp.)I B	Group Dance	II nd prize	1,000/-
10.	Sparsha Jain	B.Com(Hons.) I B	Group Dance	II nd prize	1,000/-
11.	Ankitha Thakur	B.Com(Hons.) I B	Group Dance	II nd prize	1,000/-
12.	Prasanna K	B.Com(Hons.) I B	Group Dance	II nd prize	1,000/-
13.	Benjamin K	B.Com(Hons.) IA	Group Dance	II nd prize	1,000/-
14.	Vishwas Rao A	B.Com(Hons.) IA	Group Dance	II nd prize	1,000/-
15.	Praneeth N C	B.Com(Hons.) IA	Group Dance	II nd prize	1,000/-
16.	Rishika	B.Com.(Comp.)I A	Solo Singing	II nd prize	1,000/-
17.	Arbaaz Rajini	B.Com.(Hons.) II A	Ad – Mad	Ist Prize	2,000/-
18.	Anshul Agarwal	B.Com.(Hons.) II A	Ad – Mad	Ist Prize	2,000/-
19.	Ajay Rathi	B.Com.(Hons.) II A	Ad – Mad	Ist Prize	2,000/-
20.	Sparsha Jain	B.Com(Hons.) I B	Ad – Mad	II nd prize	1,000/-
21.	Lokesh Jain	BBA I	Ad – Mad	II nd prize	1,000/-
22.	Nishta	B.Com(Hons.) I B	Ad – Mad	II nd prize	1,000/-
23.	Vinay Devan	B.Com(Hons.) II B	Ad – Mad	II nd prize	1,000/-
24.	Neet Preet Madan	B.Com(Hons.) II A	Face Painting	Ist Prize	2,000/-

# 16. Arabian Nights – Mega Cultural Event conducted by NIFT , Hyderabad on $24^{\rm th}$ February 2018.

S.NO.	Name	Course	Event	Prize	Amount
1.	Sparsha Jain	B.Com(Hons.) I B	Ms. Spectrum	Ist Prize	2,000/-
2.	Vinay Devan	B.Com(Hons.) II B	Ad – Mad	II nd prize	1,000/-

# 17. Prathibhotsav State level convention for students organized by the Institute of Cost Accountants of India, Hyderabad Chapter on 24th February 2018.

S.NO.	Name	Course	Event	Prize	Amount
1.	Abhay Tiwari	B.Com(Hons.) I A	Innovatia	Ist Prize	2,000/-
2.	Deepan Jain	B.Com(Hons.) I A	Innovatia	Ist Prize	2,000/-
3.	Alan David	B.Com(Hons.) I A	Innovatia	II nd prize	1,000/-
4.	Arbaz Khan	B.Com(Hons.) II A	Innovatia	II nd prize	1,000/-
5.	Sai Vamshi	B.Com(Hons.) I B	Elocution	Ist Prize	2,000/-

# 18. Colors of Youth – Season 7 organized by Maruthi Suziki , NIFFT Hyderabad on 28<sup>th</sup> February 2018.

S.NO.	Name	Course	Event	Prize	Amount
1.	BSK Bhavani	B.Com(Hons.) II A	Singing	Ist Prize	2,000/-
2.	BSK Bhavani	B.Com(Hons.) II A	Classical Dance	Ist Prize	2,000/-
3.	Sparsha Jain	B.Com(Hons.) I B	Folk Dance	Ist Prize	2,000/-

# 19. MECHARENA 2K18 $16^{th}$ National level Technical symposium organized by Department of Mechanical Engineering , OU on $9^{th}$ & $10^{th}$ March 2018.

S.NO.	Name	Course	Event	Prize	Amount
1.	Sparsha Jain	B.Com(Hons.) I B	Mad -AD	Ist Prize	2,000/-
2.	Alan David	B.Com(Hons.) I A	Mad -AD	Ist Prize	2,000/-
3.	Vinay Devan	B.Com(Hons.) II B	Mad -AD	Ist Prize	2,000/-
4.	Aditya Ch	B.Com(Hons.) I A	Mad -AD	Ist Prize	2,000/-

20. ABHIVYAKTI

# 2K18 - A State level Tech Management Fest organized by Aurora PG College, Moosarambagh, on $3^{\rm rd}$ & $4^{\rm th}$ April 2018.

S.NO.	Name	Course	Event	Prize	Amount
1.	Priya Vijaywargi	B.com.(Gen.) II	Ms. Abhivyakti	Ist Prize	2,000/-
2.	Deepan Jain	B.Com(Hons.) I A	Business Quiz	Ist Prize	2,000/-
3.	C. Raghavendra	B.Com(Hons.) I B	Business Quiz	Ist Prize	2,000/-
4.	R. Shamili	M. Com. I	Collage making	Ist Prize	2,000/-
5.	J. Praneetha	M. Com. I	Collage making	Ist Prize	2,000/-

# 21. SPLASH 2K18 - A Fest organized by Badruka PG College, Kachiguda , on $4^{\rm th}$ April 2018.

S.NO.	Name	Course	Event	Prize	Amount
1.	M. Vinay Kumar	B.Com(Hons.) I B	Finance Event	Ist Prize	2,000/-
2.	Shiva Keshav	B.Com(Hons.) I B	Finance Event	Ist Prize	2,000/-

# 22. AVIRBHAV 2018 - A Fest organized by AV PG College, Domalaguda, on 7/04/2018

S.NO.	Name	Course	Event	Prize	Amount
1.	Ankitha Thakur	B.Com(Hons.) I B	Group Dance	Ist Prize	2,000/-
2.	K. Prasanna	B.Com(Hons.) I B	Group Dance	Ist Prize	2,000/-
3.	Sparsha Jain	B.Com(Hons.) I B	Group Dance	I <sup>st</sup> Prize	2,000/-
4.	Surabi Sharma	B.Com.(Comp.)I B	Group Dance	Ist Prize	2,000/-
5.	Ankitha Thakur	B.Com(Hons.) I B	Solo Dance	II nd prize	1,000/-
6.	Surabi Sharma	B.Com.(Comp.)I B	Solo Dance	II nd prize	1,000/-
7.	Sparsha Jain	B.Com(Hons.) I B	Ms.AVIRBHAV	Ist Prize	2,000/-

## **Annexure – III (Telugu National Conference Brochure)**

సదస్పులో సమర్పించిన వ్యాసాలను బఎస్ఎస్ఎస్ నంబరు (ISSN Number) తో ముద్రించడమవుతుంది. పుస్తకాన్ని ముద్రించిన తరువాత ఒక్కపతిని కాంష్ట్రిమెంటరీ క్రపతిగా ఇవ్వద మౌతుంది. సదస్పులో పాల్గౌని, పత్రసమర్పణ చేయదలచినవారు రిజిస్టేషన్ రుసుముగా రూ. 200లు (రెండు చందల రూపాయలు) చెలించాలి.

దీనికి సంబంధించిన వివరాలను దిగువ తెలిపిన వారి నుండి తెలుసుకోవచ్చు.

#### . පි**ං**යනීඪ බෟර්බෟ෯,

తెలుగు అధ్యాపకురాలు (ఐఐఎమ్సీ), సదస్సు కన్వీనర్, మొబైల్ నం. 9912275800

#### డా.పగడాల చంద్రశేఖర్

సదస్సు కో-కన్వీనర్, మొబైల్ నం. 9490803523

1973లో (పారంథమైన ఐఐఎమ్స్ కళాశాల (సైఫాబాదు, ఖైరతాబాదు, బెలీఫోను భవన్ పక్కన, హైదరాబాదు-500004) విద్యావికాసానికి సేవ చేస్తున్నదని గర్వంగా తెలుప్రతున్నాం. మా కళాశాల ఉంద నగరా ల్లోని అత్యక్రమ కామర్స్ అండ్ మేనేజిమెంటు కళాశాలల్లో 1, 2 స్థానాలను ఆక్రమి స్తోంది. యుజినినుండి నాక్ బి++ గ్రేదు పొందింది. ఇది కేవలం స్థాలపరిచయం మాత్రమే.

1 నుండి 10వ తరగతి వరకు వచ్చిన పరిశోధన ప్రణాల్లో మంచి పరిశోధన ప్రణానికి రెండు వేల రూపాయల నగదు బహుమతి, 11నుండి 12వ తరగతి (ఇంటర్మీడియట్) వరకు వచ్చిన పరిశోధన ప్రణాల్లో మంచి పరిశోధన ప్రణాల్లో మంచి పరిశోధన ప్రణానికి రెందు వేల రూపాయల నగదు బహుమతి డిగ్రీ (యు.జి.) స్థాయిలో వచ్చిన పరిశోధన ప్రణాల్లో మంచి పరిశోధన ప్రణానికి రెండు వేల రూపాయల వగదు బహుమతి ఇవ్వదమపుతుందని

తెలపడానికి సంతోషిస్తున్నాం. ఎంపిక నిర్ణయం సదస్సు నిర్వాహకులదే.

మ్ సలహాలు, సూచనలను iimcnationalseminar2018@gmail.com కు ఇంగ్లీషులో కానీ, తెలుగులో కానీ యూనికోడ్లో రాయచచ్చు.

సదస్సు విజయవంతం కావదానికి మీ సహాయ నహకారాలు అందిస్తారని ఆశ్వహ్హ.......

#### පි.ඊකානිර්

బ్రిన్సిపల్ (జబఎమ్స్), సదస్సు గౌరవ కస్వీనర్



#### INDIAN INSTITUTE OF MANAGEMENT & COMMERCE

UG & PG College

Affiliated to Osmania University, Sponsored by Vasavi Foundation Re-accredited by **NAAC** with **'B\*+ Grade** 

6-1-91, Adj. Telephone Bhavan, Khairatabad, Hyderabad - 500004. T.S.

Phone: 040-23231542, 23237902 Email: iimc1973@gmail.com Website: www.iimchyderabad.com

minimi

කාස්ඪ් මිපාරා සෘම්ජා නිස්නා මිපටතඹ පෘඡූිටවී නීර්ත් ආක්ත මිපාරා – බාර්ජිකර්තාවේ කාස්ඪ්

తేది : 2018 ఏప్రిల్ 04 సమయం ఉదయం 10.00 గంటలకు

First
Telugu National Conference on
Telugu as medium of Instruction
in

Telangana State
- Problems and Solutions
04th April 2018



Organised by

INDIAN INSTITUTE OF MANAGEMENT & COMMERCE

UG & PG College

#### ఇండియన్ ఇన్స్టిట్యూట్ ఆఫ్ మేనేజిమెంట్ అండ్ కామర్స్ (ఐఐఎమ్సీ)

wwwwwwww

వాక్ నుండి బి++ గ్రేడ్ గుర్తింపు పొందిన కళాశాల 6-1-91, పైపాబాదు, ఖైరతాబాదు, టెలీఫోను భవన్ పక్కన, హైదరాబాదు - 500 004, చె.రా.

భిఫ్ పాత్రన్ : <mark>త్రీ వంగపల్లి బిశ్వనాధం</mark> భైర్మన్ - ఇఇఎమ్*సి* 

పాట్రన్ : **త్రీ చెల్లా ప్రసన్న** గౌరవ కార్కదర్హ - ఇఇఎమ్ఐ

మొదటి తెలుగు జాతీయ సదస్స తెలంగాణ రాష్ట్రంలో బోధన భాషగా తెలుగు -సాధకబాధకాలు తేం: 2018 ఏపిల్ 04

తేది : 2018 ఏప్రిల్ 04 సమయం ఉదయం 10.00 గంటలకు

తెలుగుభాషకు సుమారు రెండు వేల సంవత్సరాల చరిశ్రత ఉంది. నేడు ప్రపంచ వ్యాప్తంగా తెలుగు మాట్లాదేవారున్నారు. తెలంగాణ, ఆంధ్రప్రదేశ్ రాష్ట్రాల్లో అదికార భాషగా ఉంది.

మొక్కై వంగనిదే మానై వంగునా' అనే తెలుగు సూక్రిని, 'child is father of the man' అనే అంగ్ల గుాక్రిని వింటూనే ఉన్నాం. డ్రుతి విద్యార్థి తన మాతృభాషలోనే విద్యనార్థించాలని అక్యరాజ్య సమీతి నొక్కిపక్యాణిస్తోంది. మాతృభాష ద్వారానే సులభంగా విజ్ఞానాన్ని, సంపాయించవచ్చని ఇాట్రవరితోధనలు కూడా తెలుపు తున్నాయి. అంతేకాక ఆయాభాషల్లో విద్యావేత్తలు కూడా సమర్ధిపున్నారు.

డ్రపంచంలో కొనసాగుతున్న ట్రెవేటీకరణ, ద్రపంచీ కరణ, సరశీకరణల ద్రభావంతో తెలుగువారు కూడా ఇంగ్లీషులై చుక్కువ చూపుతున్నారు. ఇంగ్లీషులో చదుపుకుంటేనే ఉద్యోగాలు పస్సాయని నమ్ముతున్నారు. ఈ తరుణంలో ముఖ్యమంతి జ్రీ కల్వకుంట్ల చంద్రశేఖర రావు తెలంగాణ రాడ్రంలో విద్యాభ్యాసం సాగించే డ్రతి విద్యార్థి 1వ తరగతి నుండి 12వ తరగతి వరకు తెలుగును తప్పనిసరిగా చదవాలని నిర్ణయించదం మిక్కిలి బ్రతంసనీయం.

డ్రుతి ఖాషానమాజంలో ఖాషా వైవిధ్యం సర్వ సాధారణం. ఖాషా వ్యవహారంలో వైయక్తిక ఖాష, ఇంటి ఖాష, మాందలిక ఖాషలు ఉంటాయి. ఆయా జిల్లాంభాషా స్వర్తూవాలను తెలుపుతా తెలుగు ఆకాదమీ మాందలికాలను ద్రమరించింది. ఖాషా వైవిధ్యాన్ని వెల్లడించింది. 10 జిల్లాలతో ఆవిర్భవించిన తెలంగాణ రాష్ట్రాన్ని స్రస్తుతం 31 జిల్లాలుగా విభజించ దమ్రెంది. ఇంతవైవిధ్య భరితమైన తెలుగు ఖాషా సమాజంలో తెలుగు ఖాషాటోధన అంత సులభం కాదనే విషయం మనందరికీ తెలిసిన విషయమే.

భాషాబోధనలో పద్యాలను కంఠస్థం చేయదం, ప్రతిపదార్ధతాత్సర్యాలు నేర్చుకోవడం. నానార్ధాలు, వ్యతిరేకార్హాలు, అలంకారాలు, భందస్సు, పార్యాంశం లోని నీతి, వ్యక్తులకీలం, పంటిమాబిని వల్లెచేయడం మాడ్రమే కాదు. వీడితోపాటు ఈ పార్యాంశాలు ప్రతి విద్యార్థి వివిధ సందర్భాల్లో, తనలోని భావాలను తలపడానికి ఆయుధంగా ఉపయోగపడాలి. అంటే భాష కూడా సమాజంలో ఒక వినిమయ వస్తువే అవుతుంది. అప్పుడు "గిరాకీ మరియు సరఫరా (Demand and supply), యోగ్యతమ సార్ధక జీవనం (Survival of the fittest)" అనే మాత్రాలు భాషకు కూడా వర్తిస్తాయి. 10వ తరగతి లేదా 12వ తరగతి, లేదా డిగ్రీ ఉత్తీర్వలైన వారంతా పాఠశాలల్లో ఉపాధ్యాయులు కాలకు. జీవనోపాధికి వివిధ రకాల వృత్రుల్లో చేరుతారు. అటువంటివారు సజావుగా విధి నిర్వహణ చేయటానికి, వారికి ఎటువంటి భాషాశిక్షణ అవసరం? ఎటువంటి భాషలో విద్యా బోధన సాగాలి? ప్రస్తుతమన్న పాఠ్యంతాలు భావాళిష్యక్రికి ఎంత

వరకు సరిపోతాయి? ఇప్పుడున్న వాటికి మార్పులు, చేర్పులు అవసరమా? అనే అంశాలను చర్చించడమే ఈ సదస్సు బ్రధాన ఉద్దేశ్యం.

## సదస్పులో చర్చనీయాంశాలు

- 1 నుండి 10వ తరగతి వరకు తెలుగు వాచకాల భాష - స్వరూపస్వభావాలు.
- 11 నుండి 12వ తరగతి (ఇంటర్మీడియట్) వరకు తెలుగు వాచకాలభాష – స్వరూపస్వభావాలు.
- 3. డిగ్రీ (యు.జి.) స్థాయిలో తెలుగు వాచకాలభాష – సురూపసుబావాలు.
- 1 నుండి 10వ తరగతి వరకు తెలుగు మాధ్యమం లో తెలుగు భాష కాకుందా ఇతర విషయాలు (సబ్జెక్టులు) – పఠనపాఠనాల్లో సాధక బాధకాలు.
- 5. 11 నుండి 12వ తరగతి (ఇంటర్మీడియట్) పరకు తెలుగు మాధ్యమంలో తెలుగు భాష కాకుందా ఇతర విషయాలు (సబ్జెక్టులు) – పఠనపాఠనాల్లో సాదక భాదకాలు.
- డిగ్రీ (యు.జి.) స్థాయిలో తెలుగు మాధ్యమంలో తెలుగు భాష కాకుండా ఇతర విషయాలు (సబ్జెక్టులు)–పఠనపాఠనాల్లో సాధక బాధకాలు.

పై అంశాల్లో మీకు అనుభవమున్న అంశంపై పరిశోధన వ్యాస సారాంశాన్ని 2018 మార్చి 31 లోగా పంపాలి. అది ఎ4 సైజులో, పేజిమేకర్ 7లో, అను7లో 1–2 పుటలకు మించకుండా pmd, PDF ఫార్మెటీలో imenationalseminar2018 @gmail.com కు పంపాలి. సత్వర ఉత్తర ప్రత్యుత్తరాలకు మీ వివరాలు, మొబైల్ నంబరు, మెంబల్ మెంబరీ, మెంబర్, మెంబల్ జరి తెలుపగలరు.

ఫూర్తి ప(е $^{7}$ న్ని 2018 మార్చి 31 లోగా సమర్పించాలి. వ్యాసం 24 సైజులో, పేజిమేకర్ 7లో, అను7లో, 7-8 పుటలకు మించకుండా సమర్పించాల్సి ఉంటుంది.