

INDIAN INSTITUTE OF MANAGEMENT & COMMERCE

DEGREE & P.G. COLLEGE Sponsored by VASAVI FOUNDATION & Affiliated to OSMANIA UNIVERSITY INTERNAL QUALITY ASSURANCE CELL (IQAC) RE-ACCREDITED BY NAAC WITH "A+" GRADE An ISO 9001 : 2015 Certified College

STAFF WELFARE MEASURES

Our Management is magnanimous in implementing certain welfare measures to the faculty and non-teaching staff.

Welfare Measures for the Teaching Staff:

1. On duty facility to the Staff for attending NET/SET/Ph.D. .Admissions/examinations.

2. Health Insurance to Staff, their Spouse and children Financial Assistance for Staff Children Education.

- 3. Maternity Leave, Providing EPF and ESI facility
- 4. Incentives for Dusserah and Diwali Festivals
- 5. Incentives for Articles publication in UGC/Scopus & International Peer Reviewed Journals
- 6. Incentives for Text Books writing
- 7. Incentives for Ph.D. work
- 8. Crackers, Sweet Boxes distribution for Diwali Festival
- 9. Leave Encashment
- 10. Financial assistance for chronic (disease) treatments
- 11. Interest free loans for purchasing vehicles/to meet their requirements.

Non- Teaching Staff:

- 1. Health Insurance to Staff and their Family
- 2. Financial Assistance for Education to Staff Children
- 3. Maternity Leave
- 4. Providing EPF facility
- 5. Providing ESI facility
- 6. Incentives for Dusserah and Diwali Festivals
- 7. Crackers Sweet Boxes distribution for Diwali Festival
- 8. Providing Dresses to the staff
- 9. Leave Encashment Financial assistance for chronic disease treatments
- 10. Interest free loans for purchase of vehicles/to meet their requirements.













